



Dear Employer,

The international student you have chosen to hire is a participant on the Work Experience USA work/travel program for the Winter 2006/07 season.

All Work Experience USA participants are authorized to work for any chosen employers. Participants may work unlimited hours. Participants are able to work in all positions except domestic worker in a US residence or in a door-to-door sales position requiring investment of his/her own money.

Work Experience USA participants are legal to work in the USA up to 4 months, as specified on their DS2019 form. After the work visa is completed, each student has an additional month (grace period) allocated for travel.

Work Experience USA participants are exempt from the Federal Social Security Tax (FICA), Medicare and Federal Unemployment Tax (FUTA). For FICA exemption, refer to Internal Revenue code 3121(b)(19). For FUTA exemption, refer to Internal Revenue code 3306(c)(19). See Circular E, Employer's Tax Guide, Publication 15 of the IRS. A copy can be obtained at the IRS website: www.irs.gov.

Work Experience USA participants are exchange visitors to the United States participating in a program of CCUSA. CCUSA (Camp Counselors USA) is designated by the United States Department of State as a sponsor of Exchange Visitors Programs. Work Experience USA participants are entering the United States on Program No. P-4-5533, of which CCUSA is the sponsor. This is a J-1 visa program designated for Summer/Work Travel (see Federal Register, "Regulations Governing Exchange Visitor Programs", Vol. 58, No. 52, Subpart G, Part 514.8).

The Summer/Work Travel program is designed to achieve the educational objectives of international exchange. Students are immersed during their university vacations in the daily life of the host country through temporary employment opportunities.

If you have any questions about the Work Experience USA program designation or regulations you can direct them to the Department of State at (202) 401-9810.

Enclosed you will find:

- Employer Support Information - this should answer the basic questions you may have regarding our program
- Independent Job Offer form for hiring future CCUSA participants
- If you'd like the opportunity to hire additional students this season, or to work with us in the future, please contact Peter Sullivan at peters@ccusa.com or 888-449-3872, ext. 25. You can also sign up online at www.ccusa.com/loginwe

If you have any further questions please do not hesitate to call and speak to one of our experienced Program Coordinators at 888-449-3872 or visit our website at www.ccusa.com.

Sincerely,

Maria Fagersten
Winter Program Director
CCUSA Work Experience